



---

**Publication Date:**  
05/07/2024

**Methodology:**  
M001

**Version:**  
V1.1

**Contact:**  
Ecosystem Restoration Standard  
25 Rue de Frémicourt  
75015 Paris, FRANCE  
[info@ers.org](mailto:info@ers.org)

---

## GUIDELINES

# Annual Developer Interview

## SUMMARY

This document is intended to inform Developers and the general public about the nature of the Annual Livelihood Interview and guide ERS Certification Agents in conducting it.



# Table of *Contents*

<b>Table of Contents</b>	<b>1</b>
<b>Annual Livelihood Interview</b>	<b>2</b>
GENERAL GUIDANCE	2
PREPARING THE INTERVIEW	2
CONDUCTING THE INTERVIEW	3
GUIDING QUESTIONS	3
DIMENSIONS TO BE ASSESSED	4



# Annual Developer *Interview*

## GENERAL GUIDANCE

Developers monitor and report annually on the Project's Social Additionality based on the activities described in the [Social Additionality Plan](#). ERS reviews the reporting through both documentation and an online meeting.

During this Annual Interview, taking the form of a virtual meeting, the ERS Certification Agent must exchange with the Developer to monitor both facts (activities' evidence received during the year) and the Developer's reflections (challenges, milestones achieved, modifications for next year, etc.).

The ERS Certification Agent must use the [Annual Report](#) filed by the Developer to assess progress, key results and their evidence, and how each activity contributed to the achievement of the expected outcome.

## PREPARING THE INTERVIEW

Before the meeting, the ERS Certification Agent must verify the Livelihood Matrix and the [Social Additionality Plan](#) submitted by the Developer during certification. They must compare these against all documentation received as part of the [Annual Report](#), including photos, videos, and community consultation reports, to assess the Project's progress.

The Certification Agent must prepare all the necessary questions and verification topics before the interview.

## CONDUCTING THE INTERVIEW

The goal of the interview is to understand:



- If/how each proposed activity was carried out;
- The impact that the activities had on the Stakeholders;
- Which key results were achieved, why it's considered a key result and what evidence the Developer has to prove it;
- How are the key results contributing to the expected outcome.

## GUIDING QUESTIONS

Some suggested guiding questions can be used by the Certification Agent during the interview:

- Which actions during the year contributed to the objectives proposed at certification?
- Did you face any challenges during the implementation of these actions? If positive, please describe them.
- Did you achieve the expected key results for these actions?
  - If positive, what are these key results? How do they contribute to the achievement of your expected outcomes?
  - If negative, why? How do you plan to mitigate these? What did you learn?
- How did the community participate in these actions?
  - How many individuals participated?
- Are the Project Stakeholders already benefiting from the key results achieved?
  - If yes, how? Do you have evidence of it?
    - How many individuals benefit from it?
  - If not, why? When do you expect them to start benefiting from it?



- How will your planned activities continue next year?

## DIMENSIONS TO BE ASSESSED

### **Employment & Fair Wages Additionality**

- Wealth creation
- Quality Employment
- Improved skills & knowledge
- Safety and ethics of employment

### **Empowerment, Well-Being & Equity (if applicable)**

- Living Standard
- Health
- Infrastructure
- Climate Change Adaptation

### **Cultural Heritage & Local Governance (if applicable)**

- Project ownership
- Respect for collective rights & security



**Ecosystem Restoration Standard**

[info@ers.org](mailto:info@ers.org) | [www.ers.org](http://www.ers.org)