



Publication Date:
14/11/2023

Methodology:
M001

Version:
V1.0

Contact:
Ecosystem Restoration Standard
25 Rue de Frémicourt
75015 Paris, FRANCE
info@ers.org

GUIDELINES

Annual Livelihood Interview

SUMMARY

This document is intended to inform Developers and the general public about the nature of the Annual Livelihood Interview and to guide ERS Certification Agents on how to conduct it.



Table of *Contents*

Table of Contents	1
Annual Livelihood Interview	2
GENERAL GUIDANCE	2
PREPARING THE INTERVIEW	2
CONDUCTING THE INTERVIEW	3
GUIDING QUESTIONS	3
DIMENSIONS TO BE ASSESSED	4



Annual Livelihood *Interview*

GENERAL GUIDANCE

The Social Additionality promoted by a Project is monitored and reported annually by the Developer and ERS, based on the activities reported in the [Social Additionality Plan](#), and with the support of an online meeting.

During this Annual Interview, taking the form of a virtual meeting, the ERS Certification Agent must exchange with the Developer to monitor both facts (activities' evidence received during the year) and the Developer's reflections (challenges, milestones achieved, modifications for next year, etc.).

The ERS Certification Agent must use the [Annual Report](#) filled by the Developer, to assess the progress, which key results were identified, what is the evidence for each key result, and how each activity contributed to the achievement of the outcome.

PREPARING THE INTERVIEW

Before the meeting, the ERS Certification Agent must verify the [Livelihood Matrix](#) and the [Social Additionality Plan](#) submitted by the Developer during the certification to remember which activities were proposed to generate Social Additionality.

The Certification Agent must then gather all probationary activities' documentation received, including photos, videos, and community consultation reports, to assess the work done by the Project.

The Certification Agent must prepare ahead of the interview all the questions and verification topics deemed necessary.



CONDUCTING THE INTERVIEW

The goal of the interview is to understand:

- If/how each proposed activity was carried out;
- The impact that the activities had on the Stakeholders;
- Which key results were achieved, why it's considered a key result and what evidence the Developer has to prove it;
- How the key results are contributing to the expected outcome.

GUIDING QUESTIONS

Some suggested guiding questions can be used by the Certification Agent during the interview:

- Which actions were performed during the year that contributed to the objectives proposed at certification?
- Did you face any challenges during the implementation of these actions? If positive, please describe them.
- Did you achieve the expected key results for these actions?
 - If positive, what are these key results? How do they contribute to the achievement of your expected outcomes?
 - If negative, why? How do you plan to mitigate these? What did you learn?
- How did the community participate in these actions?
 - How many individuals participated?
- Are the Project Stakeholders already benefiting from the achieved key results?



- If yes, how? Do you have evidence of it?
 - How many individuals benefit from it?
- If not, why? When do you expect them to start benefiting from it?
- How will your planned activities continue next year?

DIMENSIONS TO BE ASSESSED

Employment & Fair Wages Additionality

- Wealth creation
- Quality Employment
- Improved skills & knowledge
- Safety and ethics of employment

Empowerment, Well-Being & Equity (if applicable)

- Living Standard
- Health
- Infrastructure
- Climate Change Adaptation



Cultural Heritage & Local Governance (if applicable)

- Project ownership
- Respect for collective rights & security
- Cultural values & wellbeing
- Sustainable management of heritage



Ecosystem Restoration Standard

info@ers.org | www.ers.org