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TEMPLATE

Declaration of Interest

SUMMARY

In line with the [Anti-Fraud Policy](#), to manage and mitigate all levels of risk, ERS has implemented a monitoring strategy based on three lines of defence: **prevention** (training, assessment of Third Parties, internal rules and procedures), **detection** (whistle-blowing system, internal and accounting controls) and **remediation** (implementation of corrective measures and disciplinary sanctions) in the event of non-compliance. Within this framework, this Declaration of Interest is part of the first line of defence: prevention.

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Introduction

SCOPE

In line with ERS' [Code of Ethics and Business Conduct](#) and [Rules of Procedure](#), this Declaration of Interest applies to all ERS Agents, board members, and contractors, covering but not limited to, Auditors, Funders, Project Developers, and other third parties. This last group includes accounting firms, legal and technical consultancy, insurance services, suppliers, etc.

A conflict of interest arises when personal interests conflict with those of ERS, potentially hindering an Agent's capacity to execute their duties with impartiality and efficiency. Such conflicts manifest if an Agent or their immediate family members gain undue advantages from their role at ERS.

GUIDING PRINCIPLES

By filling out this Declaration of Interest, ERS Agents and Third Parties must disclose all actual and potential conflicts of interest, including any material transaction or relationship that could be expected to give rise to a conflict of interest.

Disclosure is required only for interests that pertain directly to ERS's operations. For instance, receiving payment for speaking at a conference hosted by an ERS competitor constitutes a conflict of interest. Conversely, being compensated for a musical performance in an orchestra, which is unrelated to ERS's activities, does not.

PERSONAL DETAILS

Full name: _____

Position/Title: _____

Name of organisation: _____

Address: _____

Phone number: _____

Email address: _____

FINANCIAL DECLARATION

When reporting income from sources other than ERS, categorize the amount into the following brackets by indicating the corresponding letter:

- A: Less than 1,000 EUR
- B: 1,001 to 5,000 EUR
- C: 5,001 to 20,000 EUR
- D: More than 20,000 EUR

NB: Provide only the letter representing the range of your income, not the specific amount.

Regular Paid Consultancy Work

Company	Field	Product	Amount of funds received

Personal Benefits

This section may include fees for lectures or occasional advisory committees from which you benefit personally. Benefits in kind should also be registered.

Company	Purpose of payment	Amount of funds received

Personal Travel Grants Or Expenses For Conferences

Travel grants for yourself, whether paid directly or indirectly.

Company	Purpose of payment	Amount of funds received

Shares In Relevant Companies

NB: This includes shares in ERS.

Company	Approximate value of share(s)	Approximate percentage of share(s)

Other Interests

For example, the commercial interest of a spouse or partner, trustee or member of outside organisations, including pressure groups.

Company/Organisation	Nature/Purpose of support

Third party *Information*

I, hereby ensure that:

1. At this time, I am not aware of any instances where myself or any member of my immediate family has a direct or material indirect business relationship or benefit with any of ERS' clients and certified Projects or has an ownership interest in or serves as an officer or director of, any client (public or private), that has any direct or material indirect business relationship with or benefit with any of ERS or any of its clients. I am not aware of any reason I would not be considered to be independent.

2. The performance of my services is governed by professional and ethical standards as established in ERS' [Code of Ethics and Business Conduct](#) and other specific legislative requirements applicable to the operational jurisdiction.

3. This Declaration of Interest will be sent to the Secretariat for review. The latter may ask for additional information at its discretion. ERS may take appropriate actions based on potential conflicts or non-disclosure of interests.

SIGNATURE

By signing, you affirm the information provided is accurate. Should any change occur, you pledge to update the ERS.

- I have willingly agreed to fully disclose all my interests in the fields related to ERS' activities by filling out the Declaration of Interest.
- I am aware that my personal data will be stored and disclosed by ERS in compliance with French and European data protection regulations.
- I confirm adherence to ERS' [Code of Ethics and Business Conduct](#) and [Rules of Procedure](#).

Name of Stakeholder

[Date of signature]

[Stakeholder signature]

Ecosystem Restoration Standard

[Name], Head Of Secretariat

[Head Of Secretariat signature]



Ecosystem Restoration Standard

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